

Workplace Sexual Harassment



40% of Saskatchewan residents say they or someone they know has experienced workplace sexual harassment.¹

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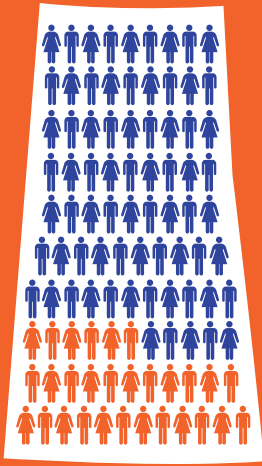
19% of Canadian residents say they have experienced workplace sexual harassment.²



34% of Saskatchewan residents believe they will experience sexual harassment in the workplace.³



A **2%** reduction in workplace sexual harassment across Canada would yield the Canadian economy **8.4 million dollars** per year.⁴



71% of Saskatchewan residents have indicated that they have limited to no knowledge on the resources and supports available for individuals who experience sexual harassment.⁵



52% of women across Canada say they have been subject to sexual harassment in the workplace.⁶

People react differently to workplace sexual harassment. Responses can vary from shock to PTSD.⁷



408 investigations related to sexual harassment were reported in Saskatchewan between 2016-2018.⁸



80% of all sexual harassment incidents across Canada go unreported.⁹

1 Social Sciences Research Laboratories, "Workplace Sexual Harassment Prevention—Omnibus survey results (December 19, 2019)" (2019) at 1, online (pdf): Social Sciences Research Laboratories <<https://ssrl.usask.ca/index.php>>

2 Statistics Canada, "Harassment in Canadian workplaces" (17 December 2018), online: Statistics Canada <www150.statcan.gc.ca/n1/pub/75-006-x/2018001/article/54982-eng.htm>

3 Social Sciences Research Laboratories, "Workplace Sexual Harassment Prevention—Omnibus survey results (December 19, 2019)" (2019) at 1, online (pdf): Social Sciences Research Laboratories <<https://ssrl.usask.ca/index.php>>

4 Government of Canada, "Regulatory Impact Analysis Statement" (27 April 2019), online:

Government of Canada <www.gazette.gc.ca/rp-pr/p1/2019/2019-04-27/html/reg1-eng.html>

5 Social Sciences Research Laboratories, "Workplace Sexual Harassment Prevention—Omnibus survey results (December 19, 2019)" (2019) at 2, online (pdf): Social Sciences Research Laboratories <<https://ssrl.usask.ca/index.php>>

6 Angus Reid Institute, "#Metoo: Moment or movement?" (9 February 2018), online: Angus Reid Institute <<http://angusreid.org/me-too/>>

7 Shawn Meghan Burn, "The Psychology of Sexual Harassment" (2019) 46:1 Teaching of Psychology 96.

8 Ministry of Labour Relations and Workplace Safety "Harassment inquiries and Investigations

by fiscal year" (31 October 2018) online (pdf): Occupational Health and Safety Division.

9 Government of Ontario, "It's Never Okay: An action plan to stop sexual violence and harassment" (2015) online (pdf): Government of Ontario <<http://docs.files.ontario.ca/documents/4136/mi-2003-svhap-report-en-for-tagging-final-2-up-s.pdf>>

**enough
already**